

International Certified Coach/Facilitators in Whole System IQ (intelligence) and Positive Core Change/Appreciative Inquiry



Back: Prudence Poon, Grace Kwok, Charles Ho, Alan Wong, Joe Lee, Rita Wong, Pauline Chan, Angela Kwan
Front: Stephen Tsai, Sherene Zolno, Rick Skillman, AC Ho

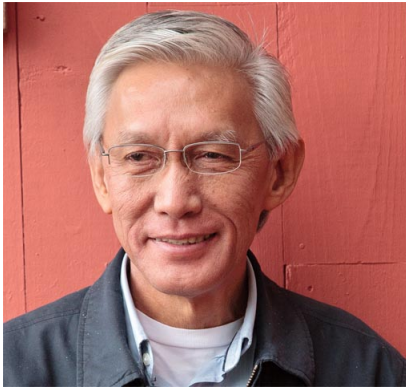


Dr. Pauline Chan is an experienced consultant and trainer in organization development with special interest in comprehensive school improvement and teachers' CPD. She is based in Hong Kong. Since she joined the Quality School Improvement Project (QSIP) based at the Chinese University of Hong Kong in 1998, she has been providing professional on-site support to teachers from over 400 secondary schools and primary schools to enhance curriculum development, instructional strategies, and assessment. Before she joined QSIP, she had worked at the Civil Service Training and Development Institute as a human resources development consultant for 8 years. She is currently writing a book on how to use simulation and games in teacher training and education.
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AC Ho is a consultant and trainer in organization development with special interest in career development and executive coaching. He is based in Singapore. With over thirty years of human resource development experience in business, government and education, and as a master-facilitator and instruction designer, AC has trained hundred of facilitators in Singapore, Hong Kong, Taiwan, India and China for multinational and state-owned companies. He is currently developing training on employability for Vietnamese graduates who are seeking careers in international companies. In between consulting assignments, AC serves on the board of The Centre for Non-Profit Leadership (CNPL) where he mentors CEO's of Non-Government Organizations (NGO). Contact: acho2005@gmail.com

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A C and Claudia

As a Program Director for the BC Coalition of People with Disabilities (BCCPD) in Vancouver, BC, **Shelley Hourston** leads the not-for-profit AIDS & Disability Action Program, part of the Wellness & Disability Initiative and the Health Literacy Network. A librarian by profession, she provides consumer health research services to individuals, families, and health care professionals and educators working with people with disabilities. Since acquiring a certificate in leadership coaching from Vancouver Community College, she has been incorporating a positive focus with her coaching clients, helping these leaders build resilience, optimism, creativity and problem solving skills. She is currently developing a "Resilience Education Program" for people with disabilities. Contact: shelley.hourston@gmail.com



Tina Hung is the Deputy CEO of the National Council of Social Service, Singapore. Tina earned her double Masters in Public Administration and Social Work in the USA, where she worked 11 years in social service and environmental protection. She currently leads NCSS efforts in pioneering, service planning and development for children, youth, family, disability, elderly and mental health services. She has also been appointed Vice Chairman of the Social Work Accreditation Board. tina_hung@ncss.gov.sg



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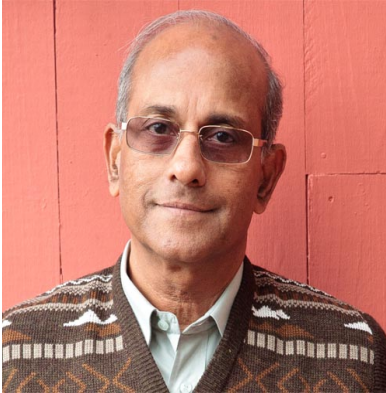
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As a coach, consultant and researcher, **Jung-Soo MA** brings a passion for working with people from a whole system perspective, and incorporates Appreciative Inquiry in her client work. Jung-Soo has a Master's degree in Health Education and is completing her Ph.D. in Human Resources at the SungKyunKwan University in Seoul, Korea. She is a Coaching Center Leader with the ORP Institute, and Research Director for the Korean Appreciative Inquiry Association. Her commitment to excellence is demonstrated by the many successes she has had working with Korea's leading companies, such as Samsung and Hyundai Motors; she is a member in several key professional organizations such as the Korean Coach Federation, Co-Active Coaching (CTI USA), ICF and the Korean Psychology Association. Contact: jma0323@hanmail.net



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K. Seshadri (Sesh), CEO of Gritti Consulting in Singapore, is a consultant and trainer for personal and organizational development, assessment, and the development and management of high potential employees and prospective leaders. His coaching practice involves mentoring people through career change, using a whole person perspective. Sesh has an Engineering degree and a Masters degree in Training and Development. He brings over 40 years experience in business operations and human resource development, much of it with Philips Electronics (Asia Pacific) where he worked with 4000 executives as Senior Director of the Learning and Development Center. He loves to bring real-life stories, energy and humor to his consulting and coaching practice. Contact: k.seshadri@gritticonsulting.org

Henry Soo, who heads up DataDevelop Consulting, Ltd., is an experienced business management and leadership team consultant and project coach who has worked with small to large enterprises for over 15 years. Putting theory into action with results is his personal goal. In order to deliver a tangible and measurable result, he integrates different change methodologies that simultaneously focus on people, systems and technology. He specializes in scientific approaches that help people to think more logically in understanding core problems instead of fixing symptoms. Contact: henrysoo@datadevelop.com



As Executive Chairman of the Integrative Learning Corporation in Singapore, **Dr. Tan Bee Wan** leads an international consulting and management development group, and partners with other leading providers in OD and training. She utilizes classroom, e-learning and blended learning solutions, offering customized talent development and management solutions to meet customers' training needs. Dr. Tan has over 18 years of experience, and is known for the highest standards in meeting contract agreements. beewan@integrative.com.sg





Currently the director of Talent Management and Professional Development at Montfort Care, **Ruth Tan** was formerly the Center Manager, Marine Parade Family Service Center, Singapore. There she oversaw a team of professionals made up of social workers, counselors, therapists, and caseworkers serving individuals, families and community facing transitional challenges. A graduate of National University of Singapore, her passion is to develop an organization's valuable assets, the professionals in social services. ruth@mpfsc.org.sg



Dennis Teo Wee Beng, Senior Manager, Human Resources, Wincor Nixdorf, Singapore, has designed and developed Talent Management Systems, unique and innovative training models, worked on several HR initiatives including implementing external/internal outsourcing and collaboration with other IBM sites resulting in over 50% savings per year. He developed management learning targeting top management, first line managers and potential managers including programs in leadership, coaching and career workshops plus an e-learning management system for new employees that delivers unique training plan based on employee profiles. Contact: dennis_teo@me.com



In the last 30 years, **Stephen Tsai** had created outstanding results in sales, distribution management, training and development. He has the privilege of learning in person from world masters in leadership training, Dr. Stephen R. Covey, Tony Robbins & Sherene Zolno. Stephen has been a renowned public speaker and a SUCCESS COACH. He lives the spirit of **Helping Others Progress Everyday**. He is passionate, energetic and life experienced. His Mission in life is "to BE a loving, caring, passionate, happy, successful, visionary and wealthy person, creating values to empower people to excel". Stephen is currently Senior Regional Director of Prudential Insurance Hong Kong and also Founding Blue Diamond of dōTERRA Hong Kong and China. Contact: stephentsai@mac.com



Adrian Wong, consultant with Silver Spring Pte Ltd, Singapore, is a regional HR professional with over 20 years of in-depth experience in managing talent resources in more than 12 countries in Asia Pacific for MNCs in the Industrial, Manufacturing, Freight and Logistics, FMCG and Information Media industries. His passion is to help coach companies, CEOs and CHROs in their talent development, bringing about culture change, efficiency in mergers and acquisition, while positioning organizations to be best in class employers. He uses optimal solutions to achieve higher productivity, better growth and higher profitability. He is fluent in English and can converse in Mandarin, Cantonese and Bahasa Melayu. He has traveled extensively in Asia and had assignments overseas apart from his home base in Singapore. adrian53@gmail.com

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Having spent many years in corporate life, **Thia Lee Yong** now helps others to achieve their goals, regardless of their position in life or the organization they are in. His experience from a long and vital career helps others navigate through the many pitfalls they may face, to get to the positive possibilities in their lives and careers. He seeks to help people be the leaders in their own lives, and then to lead others. He says, "There is a fire in every soul seeking to give warmth to all around us; let me help you keep that fire burning bright. Let me help you to co-create the future that you seek – now."

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Yogeswari Munisamy has a masters in social work from Washington University (USA) and honors degrees in social work from NUS. Yoges is currently Principal Social Worker in Child Protective Services at the Ministry of Social and Family Development. She is involved in the Intensive Family Preservation and Reunification pilot and also focuses on deepening supervision and child and family practice in her branch. She was previously with Comcare, Ministry of Social and Family Support. Between 2007 and 2011, she worked in Australia in the Department for Child Protection (Perth District). The recipient of Outstanding Social Worker Award given by Singapore Association of Social Workers in 2013, she is also a part-time lecturer at the NUS Social Work Department. [Yogeswari Munisami@msf.gov.sg](mailto:Yogeswari.Munisami@msf.gov.sg)

