

West Coast Coach/Consultants
Certified in Appreciative Inquiry, Positive-Core Change
Appreciative Leadership & Whole System IQ™ (*intelligence*)



▫ **Staci Arney, MA**

As an OD Consultant, applied behavioral scientist, change agent and executive coach, Staci Arney draws her client base from the Bend, Oregon area she calls home. Her warmth, wit and commitment to her clients has led to engagements in a number of industries, non-profit organizations and government agencies where she has led whole system change efforts, and leadership and team development processes. She is a graduate of The Leadership Institute of Seattle (LIOS)/Bastyr University.

Contact: staciarney@hotmail.com



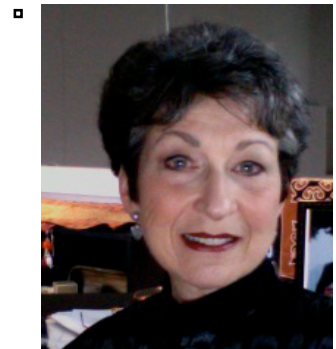
▫ **Kathleen Benson, MA**, a gifted interpersonal and group dynamics specialist, has been a successful business owner, educator, counselor and school principal. She loves working with bright, spirited individuals. The compassion she holds for her clients allows them to tackle differences with greater ease and success. Kathleen holds an MA in Systems Counseling with an emphasis in leadership development; she has a private coaching and consulting practice in California. At heart Kathleen is a humanist and her unique approach is based on spiritual principles found in both Eastern and Western mystic traditions.

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□ **Liz Brenneman, MA, LMHC**, is an active student of human systems and behavioral sciences, having had extensive experience in healthcare, education, non-profit organizations, and in the communications and services industries. As an award-winning video producer, Liz utilized strong communication skills, strategic planning, and a keen understanding of human relations to successfully coordinate the multiple elements necessary to achieve bottom-line results in this highly competitive field. A business owner since 1998, Liz understands the challenges today's business leaders regularly encounter. Liz has a degree in Organization Development, and a Certification in Non-profit Management from the University of Washington, and a private counseling/coaching practice on Vashon Island. Contact: brenneman.liz@gmail.com

Sharon Buckmaster, Ph.D., has worked as an organizational consultant and coach to leaders in both the public and private sectors for over twenty-five years, building collaborative cultures that align business goals with capability and respect at all organization levels. Her areas of expertise include leadership development, coaching for teams and managers, conflict resolution, and strategic planning using appreciative processes. Dr. Buckmaster served in managerial roles in Human Resources at two Fortune 100 companies, where her responsibilities included management and leadership development, succession planning, and directing strategies for workplace diversity.
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□ **Ted Cole, Jr., Ph.D.**, is an insightful coach with an intuitive gift for helping clients come to creative and transformational insights about their personal strengths and about the dynamics of their whole systems: professional, interpersonal and personal. Dr. Cole helps individuals and systems move in the direction of vitality and wholeness. He is an Episcopal priest currently serving a congregation in Anchorage, Alaska. He holds a Masters of Theological Studies from Harvard Divinity School and a Ph.D. in philosophy of religion from Boston University. His diverse background includes 21 years in the hospitality industry (in jobs from delivery boy to general manager), giving him business world experience alongside church and academic experience.
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□ **Paige Eoff Criswell, MA**, is a Mental Health Specialist at Deschutes County, and coaches and engages her clients in the Bend, Oregon area. She studied Marriage and Family Therapy/Systems Counseling at Bastyr University.

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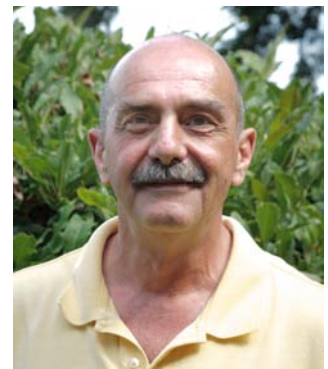




▪ **Elizabeth Dinan-Stack, MA**, holds a Masters degree in Whole Systems Design that allows her to effectively coach business owners in developing their entrepreneurial vision. She uses her 15 years of successful small business ownership to support clients in developing strategies for improved operations and plans for expansion into new arenas. She loves to listen in a way that allows her clients to find their own solutions.

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▪ **William Dorn, MA**, is a strong leader, entrepreneur, mentor and coach who is known for fostering effective communication and collaboration within teams, and for leading successful business start-ups. He is skilled in facilitating board strategic planning; designing and coordinating town hall meetings, educational conferences and fundraising events; has supported major capitol campaigns and managed multi-million dollar budgets; and has a track record of successful interfacing with government regulatory agencies. He engages clients and employees in teambuilding, developing shared vision and resolving issues of accountability and responsibility. He is a licensed psychologist and adjunct professor who has served on numerous boards and community service organizations. Contact: williamhdorniv@yahoo.com



▪ Times of change and transition can be an opportunity for unleashing creativity, discovering new capacities and mapping new strategic directions. **Daniel Dow, MS**, the founder of New Territories Consulting, loves partnering with individuals, teams and organizations wanting to embrace this future. As a coach, consultant, and strategic illustrator, he brings a powerful background in appreciative inquiry, dialogue learning, strengths-based coaching and process illustration to help organizations reframe possibilities, renew vision and create new maps. Daniel has a Masters in Library and Information Science from the University of Washington, and has worked in IT management within biotech, pharmaceutical and insurance companies. He is a certified facilitator of Clean Language and also works as the Learning and Development Director for a non-profit, organizing conferences and training for leaders of global networks and partnership in an online community. Contact: dsdow@yahoo.com



▪ **Ann Farrell, MA**, a behavioral scientist and organizational warrior who empowers leaders to meet bottom line business results while aligning personal and professional purpose and vision, has 25 years of entrepreneurial experience leading and managing ethnically and socio-economically diverse, cross-functional teams. She is an experienced trainer, executive coach and organizational consultant, and a highly skilled team facilitator utilizing appreciative inquiry, experiential learning and action research and a focus on strengths, to lend depth and validity to her work. Contact: ann.farrell@comcast.net



- **Anine Grumbles, MA**, worked within the Washington State Department of Health (20 years) to promote innovative solutions and forward thinking for radioactive materials regulation and radiation health and safety. She also works with individuals, groups and organizations desiring to blossom and grow into their higher potential. Anine offers innovative training in creativity and accessing personal genius and hidden talents. She is a certified NLP Master Practitioner and Registered Hypnotherapist, and has a BS in Nutrition and a MA in Transpersonal Psychology from Kona University. Contact: aninegrumbles@gmail.com

- **Jim Haley** is a business and personal transformation coach with over 20 years' experience helping business owners, corporate professionals, and their teams surpass existing boundaries. Jim believes that the core factor for business success, or failure for that matter, is directly related to the specific impact the business owner or leader has on their team, customers, and community. Using a powerful process called *Signature Impact Coaching*, Jim guides, supports and challenges business leaders to clarify what they are here to do, and who they need to be in order to do it. This involves letting go of limiting perceptions, accessing personal resources of self-awareness and self-appreciation, igniting passion and creativity, envisioning a desired future, and focusing on strengths as the means to *Breakthrough* success. Contact: jim@coachingunlimitedinc.com



- **Raina Henderson** studied at Ohio State University and is currently the Assistant Vice President for Security and Guest Services for Macerich, where she directs a team of 25 representatives and security officers. She brings extensive experience in executive coaching and a passion for training and development, communication and performance management to her work with leaders and teams.

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- As a Program Director for the BC Coalition of People with Disabilities (BCCPD) in Vancouver, BC, **Shelley Hourston** leads the not-for-profit AIDS & Disability Action Program, part of the Wellness & Disability Initiative and the Health Literacy Network. Since acquiring a certificate in leadership coaching from Vancouver Community College, she has been incorporating a positive focus with her coaching clients, helping these leaders build resilience, optimism, creativity and problem solving skills. She is currently developing a "Resilience Education Program" for people with disabilities. Contact: shelley.hourston@gmail.com



- **Mary Ann Jackson, MA**, founded LTC Consulting & Training to focus on developing high performing individuals and teams. She brings over 25 years of experience in operations, executive leadership, and organization development consulting. Mary Ann holds an MA in Applied Behavioral Science, with an emphasis on consulting and coaching in organizations, from Bastyr University / LIOS. She is thus uniquely qualified to assist leaders in team development, resolving conflict, strategic planning, and operations improvement. As the Asst. General Manager for the transit authority in Atlanta, GA she led major restructuring projects, and now can be found in Tacoma, WA. Contact: 253-224-9049, ltcconsulting@msn.com



▫ **Zoey Luxton Faight, MA** (Applied Behavioral Sciences) is an executive coach, organizational development consultant and leadership and team development corporate trainer. She is founder of *Presence of Mind* through which she offers leadership development courses and coaching to companies, non-profit organizations and individuals, enabling them to live their visions. Multi-talented, she also works with counseling clients utilizing phototherapy, a unique approach to personal growth that creatively resolves complex issues. She currently works in Hawaii. Website: www.presence-of-mind.com Contact: zluxton@yahoo.com

▫ **Renee Marley, MA**, recently retired as a Boeing 787 IT Business Partner with the Boeing Company, is an agent of change. She has been identified as having excellent communication skills that apply in her coaching of project leaders, group facilitators, mediators and team coordinators. She coaches and consults with leaders within her company and in other organizations. She has a Masters degree in Applied Behavioral Sciences from the Leadership Institute of Seattle, and is a systems thinker and vision-maker in all areas of her life. Contact: reneemarley@gmail.com



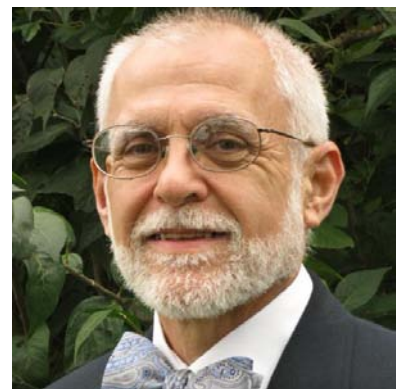
▫ **Charlene Moran** has over 25 years of experience in the Information Technology industry where she has been coaching and mentoring future leaders and applying organizational change principles. Charlene is currently a Client Service Director for the City of Seattle Information Technology Department. She applies organizational change management practices to technology system implementations to ensure customer readiness and high adoption rates of new systems. Charlene has strong skills in leading, coaching and inspiring teams to develop creative business solutions. Her Core Competencies include: Project Management, Strategic Planning, Coaching/Mentoring, Team Building, Organizational Change Management and Customer Relationship Management. Contact: Charlene.Moran@Seattle.gov



▫ **Marsha Morse, MS**, has a master's degree from Antioch University in Organization Systems Renewal. She is committed to service within her community, viewing complex issues from a systemic point of view, and has brought her special talents in animal-assisted therapy to help less-abled adults and at-risk youth.

Contact: (206) 463-9711

▫ **Daniel Mussatti, MA**, is a Facilitator and Coach with over 30 years experience in Defense and Homeland Security. As a Master Facilitator, he has been an internal consultant in the U.S. Department of Transportation and a Fortune 100 Company; as an external consultant, he has guided excellence efforts with NASA, the U. S. Navy and other high level, cross-functional, multi organization teams working in major defense programs. He holds a Masters of Arts in Human Resource Development from The George Washington University, and has several Graduate Certificates from organizational improvement programs. He is currently Operations Policy Analyst with the State of Oregon. Contact: Daniel@mussatti.net





- **David Pratt, MA**, is a successful entrepreneur who uses his extensive experience in business start-up, strategic planning and design, in assisting business clients that are seeking to establish productive organizational systems. He is a counselor and coach, with a graduate degree in Systems Counseling from Bastyr University /LIOS, who works closely with each client in a collaborative, systemic partnership to implement their vision while developing plans for sustainable practice. He currently is in sales coaching and management and practicing in Northern California.
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- **Sonja Price, MA**. As a Change Leader Coach, and a motivational speaker, Sonja has worked with a wide-range of clients, including AT&T, Microsoft, Nordstrom, and a number of growing start-up organizations. She holds a Masters in Leadership and Organizational Development and is an Internationally Certified Executive Coach. She also trained with Al Gore to become a Climate Reality Leader and is actively engaged with the Seattle Board of Conscious Capitalism. Sonja is the author of the upcoming book *The Infinite Leader: How to Make a Bigger Impact*, which explores how to Be an influential person.
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- **Larry Ransom, MA**. Larry Ransom has worked with some of the world's leading companies such as Microsoft, Kroger, Boeing and Hallmark. Representing the world famous Pike Place "FISH" mongers, he toured nationally for many years speaking to corporations and public schools. He has instructed at CEO Space, along with such notables as John Gray (Children are from Heaven), Lisa Nichols (The Secret) and Mark Victor Hansen (Chicken Soup for the Soul). In addition to coaching Michael Peterson, Platinum Recording Artist, he has coached Emmy Award winner Richard Crawford and national best selling author, Doris Rapp. As a proven coach, his unique approach has consistently delivered "off the chart" results by helping people to identify and activate their passionate purposes, calling forth their greatness. Larry is the author of *The Great Relate Breakaway Curriculum*. Contact: larry@thesynergynetwork.com



- **Dave Riddle, MBA**, brings his strong sense of hope, faith and spirit into his consulting work focused on building healthy organizations. He is an organizational development coach/consultant in corporate, nonprofit, and faith-based organizations, with a particular interest in communication, healing organizational grief, and developing creative, committed teams and leaders. A former Executive Director, corporate trainer, university educator, and, yes, welder, he connects with individuals from all walks of life. Dave has an MBA in Managerial Leadership, and has completed two years of postgraduate study in Applied Behavioral Science at Bastyr University /LIOS. Contact: rsleadership62@gmail.com



- **Sarah Scherer, MA** (Applied Behavioral Science), has brought passion, insight, resourcefulness, and deep empathy to her clients in her more than 20 years of experience working with all levels of a system creating sustainable change. Through a collaborative process of acknowledging challenges and limitations she is able to enhance the strengths, successes and relationships of clients, while empowering them with hope and a sense of self worth and capability to reach towards their healthiest personal and organizational strategies. Sarah is the founder of Compass Consulting and is a successful facilitator, trainer, coach and leader in private industry and government. She is currently Director/ Associate Dean at Seattle Maritime Academy, Seattle Central College.
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- **Allison O'Farrell Smith** has a degree in Business Management from the University of Phoenix, and extensive experience as both an internal and external business coach and consultant, working in transportation and the environment industry. She has worked at Harris Biomedical in Tacoma, WA, and as a Regional Planner in Intermodal Transportation for the Port of Tacoma. She currently a coach/consultant and office manager of Sustainable Solutions Consulting in Sun City West, Arizona.



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- **Anna Soderstrom, MS**, coaches and consults through Fringe Embassy, located in Tacoma, WA. She specializes in cutting edge business development, organization development, strategizing for work-life balance, market research, and marketing utilizing social media branding. She concentrates on companies interested in expanding opportunities for business-to-business communications, applying her considerable experience in the transit industry. Recently she joined the Port of Coos Bay, Oregon, as their Chief Commercial Officer.

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- **J Michelle Swope, MA**, has nearly 25 years experience as a leader, coach and change agent. She is especially skilled at leading groups through change processes in productive and sustainable ways, and is passionate about assisting leaders in developing teams, dealing with conflict, strategic planning, and systems improvement. She holds an MA in Applied Behavioral Science, with an emphasis on Leadership and Organizational Development from Bastyr University/Leadership Institute of Seattle. She is currently a consultant, master coach, and the director of Human Resources for a major regional non-profit organization, serving youth at risk. She holds a Lean Six Sigma Green Belt from the University of Washington
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▪ **Denise Thomson, Ed.D.**, brings a diverse background in the social services field to her current passion for leadership development. Her nearly twenty years of federal government service includes senior management positions in proactive prevention, education and early intervention programs that support active duty service members and their families. Currently, Denise is the Director, Workforce Development at Navy Region Northwest where she champions a paradigm shift from a focus on strictly civilian workforce advocacy to a Total Force framework that incorporates best practices of both military and civilian career development processes. Denise received her doctorate from Seattle University. Contact: deniset@wavecable.com



▪ **Tracey Weller** is most known for the spirit, humor, courage and authenticity with which she inspires her employees to reach their highest potential. With over twenty years experience working with the high-tech and entertainment industries, and in the nonprofit sector, she is especially skilled at building highly functioning leadership teams and large scale project teams, increasing communication in business and in high-tech virtual environments, developing conflict management skills, and structuring and guiding long-range planning processes. She has an MBA in Finance and Economics, and a Masters degree in Applied Behavioral Science. Contact: tracey@traceyweller.com

▪ **Greg Willeford** is a management consultant, educator and founder of the Willeford Group, and Director of Discovery Leadership Institute. He has worked in social and criminal justice for over 30 years; within state government, he achieved the position of Deputy Superintendent of the Oregon State Police where he was a highly regarded leader. He brings significant experience in the areas of Strategic Management, Leadership Development, and Conflict Management in his work with both the Executive and Legislative branches of government, at local, county, state and federal levels. He is also a lecturer at both Western Oregon University and Portland State University, and delivers contemporary leadership courses for the Oregon Executive Development Institute. Contact: Greg@willefordgroup.com



▪ **Autumn H. Woods, MA.** With 20 years of experience and a Masters focused on Leadership and Organizational Development, Autumn's coaching presence is open-minded, confident, resilient and resourceful topped off with a healthy sense of humor. She loves working with people throughout the many stages of their careers, helping people make a career or industry change by leveraging skills they already have. She has worked with leaders in multiple industries such as Law Enforcement, Property Management, Health Care, Technology, Non Profits and Retail. Autumn has created coaching and leadership programs focusing on becoming a Coaching Leader for organizations such as Amazon, Columbia Sportswear and T-Mobile. She holds certifications in EQ-I 2.0 workshop facilitation, EQ 360 leadership assessment, Prosci Change Management and Insights. She is an internationally certified Executive & Leadership Coach. Contact: autywoods@yahoo.com



- **Teresa Young, MA**, has been widely acknowledged for her work helping groups identify their opportunities for improvement and growth, mining untapped resources that could be utilized to improve bottom line results. Her expertise is in facilitating an organization through the evaluation of its systems, structures and strategies as a first step towards systemic engagement in self-initiated, sustainable change. She is an experienced trainer, coach and organizational consultant. Teresa holds an MA in Applied Behavioral Science with a focus on consulting and coaching in organizations from Bastyr University /LIOS. She is currently living in Hawaii, applying Hawaiian principles of leadership in her work with the Kohala Center.
Contact: treeyo@gmail.com

- **Kim Zabel, MA**, is a consultant and master coach with a passion for good government and a commitment to effecting positive transformational change. As a consultant and manager, she is currently working inside Washington State government, focusing her energies on change. She has extensive experience in vision development, strategic planning and implementation, effectiveness measurement, facilitation, and third party conflict coaching. She holds an MA in Applied Behavioral Science, with an emphasis on Organizational Development and Leadership, from Bastyr University /LIOS (Leadership Institute of Seattle).
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