

Certified Appreciative Inquiry and Whole System Change Facilitators™

Toni Cantalupo has more than 25 years experience assisting manufacturing, pharmaceutical, telecommunications and service organizations successfully design, deliver and deploy tailored strategies and solutions to gain competitive advantage. Toni has worked with small, medium, and Fortune 500 companies and has coordinated efforts involving all levels of management, specializing in the areas of business process redesign, performance improvement, and change management. In her role as Project Manager, she has successfully led multi-million dollar initiatives with goals that were achieved on-time and within budget.
Contact: tcantalupo@toniconsulting.com



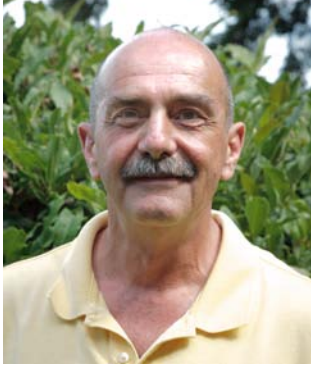
Ted Cole, Jr., Ph.D., is an insightful coach with an intuitive gift for helping clients come to creative and transformational insights about their personal strengths and about the dynamics of their whole systems: professional, interpersonal and personal. Ted helps individuals and systems move in the direction of vitality and wholeness. He is an Episcopal priest currently serving a congregation in Anchorage, Alaska. He holds a Masters of Theological Studies from Harvard Divinity School and a Ph.D. in philosophy of religion from Boston University. His diverse background includes 21 years in the hospitality industry (in jobs from delivery boy to general manager), giving him business world experience alongside church and academic experience. He can be reached at tedcolej@gmail.com.



Donnita L. Davis-Perry, M.Ed. with 30 years' experience teaching general and special education students, works at the College of William and Mary with the Virginia Department of Education (VDOE) Training and Technical Assistance Center (T/TAC) to conduct professional development sessions and provide technical assistance to teachers and administrators. She partners with school teams to implement systems change initiatives, and Instructional Consultation Teams (ICT) to enhance student and staff performance. She guides faculties, parents and students through an Appreciative Inquiry (AI) process to discover themselves at their best. Donni is a faculty member for Evocative Coaching training at the Center for School Transformation. Contact: ddavisperry@wm.edu

Julie DeSot, DM., has 20 years project management, consulting, and coaching experience, in both the public and private sector. For the past 11 years, her experience has focused on supporting the TSA, the Marine Corps, and the Navy. Her skills and knowledge include providing consult, services, and leadership in Information Technology projects and lifecycle management, knowledge management, and process definition and evaluation, plus coaching senior leaders in the development and implementation of business and financial strategies. Julie utilizes best business practices in meeting clients' needs. She completed her Doctor of Management at the University of Maryland, University College.
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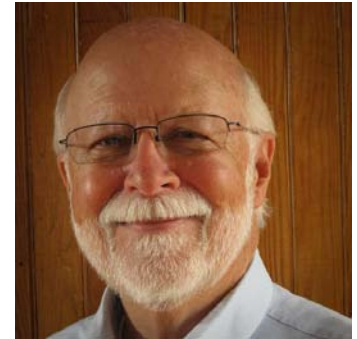
William Dorn, MA, is a strong leader, entrepreneur, mentor and coach who is known for fostering effective communication and collaboration within teams, and for leading successful business start-ups. He is skilled in facilitating board strategic planning; designing and coordinating town hall meetings, educational conferences and fundraising events; has supported major capitol campaigns and managed multi-million dollar budgets; and has a track record of successful interfacing with government regulatory agencies. He engages clients and employees in teambuilding, developing shared vision and resolving issues of accountability and responsibility. He is a licensed psychologist and adjunct professor who has served on numerous boards and community service organizations. Contact: williamhdorniv@yahoo.com

Times of change and transition can be an opportunity for unleashing creativity, discovering new capacities and mapping new strategic directions. **Daniel Dow, MS**, the founder of New Territories Consulting, loves partnering with individuals, teams and organizations wanting to embrace this future. As a coach, consultant, and strategic illustrator, he brings a powerful background in appreciative inquiry, dialogue learning, strengths-based coaching and process illustration to help organizations reframe possibilities, renew vision and create new maps. Daniel has a Masters in Library and Information Science from the University of Washington, has worked in IT management within a series of biotech, pharmaceutical and insurance companies. Contact: dsdow@yahoo.com



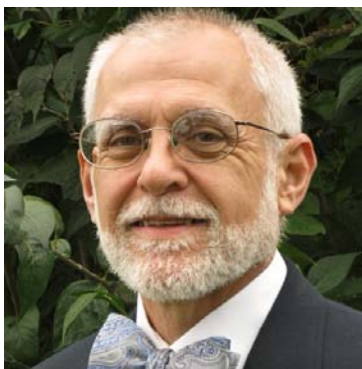
Anine Grumbles, MA, works within the Washington State Department of Health (20 years) to promote innovative solutions and forward thinking for radioactive materials regulation and radiation health and safety. She also works with individuals, groups and organizations desiring to blossom and grow into their higher potential. Anine offers innovative training in creativity and accessing personal genius and hidden talents. She is a Certified Coach/Consultant of Appreciative Inquiry and Whole System IQ™, certified NLP Master Practitioner and Registered Hypnotherapist in Washington State. She has a BS in Nutrition and a MA in Transpersonal Psychology from Kona University. Contact: aninegrumbles@gmail.com

Clay Jacobs, Lead Coach with FutureCoachNow, is an ordained United Methodist minister with forty years experience in working with churches and pastors in developing an intentional ministry of transformation. Clay received a Master of Divinity from Candler School of Theology at Emory University. He served for seven years as Executive Director of The office of Church Development, and four years as a District Superintendent. Clay has found his greatest joy in coaching pastors, churches and individuals to live out their God-given calling with intentionality and excellence. Our journey though life is best lived in the company of those who call forth the best from us, help us to discover, clarify, and align ourselves with our desired future, and holds us accountable for arriving at our destination. Contact: clayjacobs@bellsouth.net



Butler Knight, M.Ed., Ed.S., with 21 years of experience working with students and professionals at the elementary, middle, and high school levels in both general and special education, joined the College of William and Mary, Virginia Department of Education (VDOE) Training and Technical Assistance Center (T/TAC) in 2006. She earned her B.A. in Sociology and Elementary Education from Hollins University and her M.Ed. and Ed.S. in Counseling from the College of William and Mary. She specializes in assisting with schoolwide-, classroom-, and individual-level positive behavioral interventions and supports, and applying Positive-Change/ Appreciative Inquiry technologies in her work to support systems change in education. Contact: bsknig@wm.edu

Everett Marshall, MBA, brings over 20 years experience in both the public and private sectors. A graduate from the U.S. Naval Academy, Everett served as a Surface Warfare Officer on U.S. Navy warships and as a Diversity Admissions Counselor for the U.S. Naval Academy. He also worked in the private sector with a global business consulting /IT services company focused on the development of recruiting and training programs. Everett completed the Executive MBA program at Loyola College in Maryland, and is a Senior Consultant with the Center for Organizational Excellence, where he has worked in the areas of organizational change, facilitation, team building, and stakeholder engagement/alignment. He is also actively involved in supporting community and non-profit groups as a Certified Strengthening Families Program facilitator. Contact: everett92@yahoo.com



Daniel Mussatti is an Organization Development Facilitator and Coach with over thirty years experience in the Defense and Homeland Security arenas. As a Master Facilitator, he has served as an internal consultant in the U.S. Department of Transportation and a Fortune 100 Company. As an "external" consultant, he has guided organizational excellence efforts with NASA and U. S. Navy organizations as well as local non-profits. He applies his craft with high level, cross-functional, multi organization teams working in major Defense acquisition programs. He holds a Masters of Arts in Human Resource Development from The George Washington University, and several Graduate Certificates from Organizational Improvement related programs. Contact: Daniel@mussatti.net



Tina Sutton, MA, leverages her strategic, analytical, and creative skills, to engage with passion in the areas of organizational development, change management, and empowering individuals and teams to achieve beyond their existing personal limits. In Tina's work with Boards, she coaches senior leaders on leading change, building organizational capacity, and connecting with employees. She has over 20 years experience as a Psychologist, Trainer, Facilitator, and Program Developer and served as an Army Reserve Officer for 9 years and as an Executive Officer for two years, in an Institutional Training Division leading 700+ troops. Tina holds a Master's Degree in Clinical/Community Psychology, and begins a Doctoral Program in Coaching and Strategic Leadership in May, 2012. Contact: tinasutton1908@gmail.com

Greg Wagner, SPHR, CFGD, offers 30 years diverse professional experience to clients to assist them in paying attention to those things producing exceptional and innovative results. He has worked and consulted on organization design and workforce engagement across a broad spectrum of industries. His clients include public agencies (local, state, military, federal and foreign), private businesses (small, medium, Fortune 500 and international) and organizations (non-profits, churches and civic). A graduate of William and Mary (BS, Government) and Central Michigan University (MSA, HR Administration), he also holds a senior professional certification in HR and focus group moderation. He has worked with Booz Allen Hamilton, IBM Global Business Services, and The Center for Organizational Excellence, served over 20 years in the U.S. Army, and serves as a local, elected official. Contact: seniorhrpro@yahoo.com



Donna Weiss, Ph.D., OTR/L, FAOTA, is a coach, trainer and facilitator in the areas of interpersonal communication, group dynamics and leadership and an associate professor emeritus in the Department of Rehabilitation Sciences, College of Health Professions and Social Work at Temple University in Philadelphia, PA where she also served as Associate Dean for Academic and Student Affairs from 1998-2008. She holds occupational therapy licensure in New Jersey and Pennsylvania and is a Fellow of the American Occupational Therapy Association. Dr. Weiss has served as a consultant to school systems, state departments of education, university programs and health organizations. Contact: dwconsult@StillwaterFarm.biz